



HCAT
Attendance and
Punctuality
Policy 2022



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Attendance Policy

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Section 1 - Introduction and Aims

HCAT are committed to promoting a culture of high expectation, achievement, and excellence. Good attendance is crucial if students are to take advantage of the opportunities available to them and complete a successful journey through their time at our schools and as they move on into higher education or the world of work.

At Horizon, for our students to gain the greatest benefit from their education it is vital that they attend regularly and arrive, on time, every day that the College is open unless the reason for absence is unavoidable. Any absence affects the pattern of a student's schooling and regular absence will affect their learning. Any student's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a student's regular attendance at school is a parent/carer's legal responsibility and permitting absence from school without a good reason may result in a fine or prosecution.

We are committed to working with parents and carers to maximise the achievement and attendance for all students. There is a clear link between good attendance and punctuality with educational achievement.

100% - Outstanding Attendance (100% is College target)

97 – 99.9 % - Good Attendance

95 – 96.9% - Requires Improvement

92 – 94.9% - Inadequate

90.1 – 91.9% - At risk of Persistent Absenteeism

Below 90% - Persistently Absent

Below 50% - Severely Absent

Students with an attendance of 90% or below are classed as persistent absentees. Persistent absenteeism is when a student misses 10% or more of the possible sessions in an academic year. Evidence suggests that students with an attendance of below 97% have a significantly lower chance of achieving their potential, regardless of their ability.

The legal framework

Parents/Carers have a legal responsibility to ensure their child's regular attendance at the school where they are registered.

If a child of compulsory school age, who is registered at a school, fails to attend regularly at the school, the parent is guilty of an offence under Section 444(1) of the Education Act 1996.

Registration

The law requires the register to be taken twice a day – once for the morning session and once in the afternoon. Students are also registered at the start of every lesson of the day.

The register is marked using the DfE Attendance and Absence Codes. Guidance on applying Education (Pupil Registration) Regulations can be found in 'Advice on School Attendance' published by the DfE –

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/818204/School_attendance_July_2019.pdf

Section 2 - College Expectations and Responsibilities

We expect that all students will:

- attend College regularly
- attend College punctually
- attend College appropriately prepared for the day
- discuss promptly with their Teacher/Pastoral Teams and Attendance Team any problems that may affect their attendance

We expect that all parents/carers who have day to day responsibility will:

- encourage regular attendance
- encourage punctual attendance
- ensure that the child/children are appropriately prepared for the day
- contact College before morning registration, on each day of the child's absence, by:
 - phoning College and making the appropriate selection when prompted to do so and then stating the reason for absence or
 - completing the form on the Attendance section of our school website or
 - emailing attendance@horizoncc.co.uk.

Alternatively, a letter can be sent for the attention of the Attendance Team. The letter should explain the reason and date(s) of absence, giving the student's full name. Any unexplained absence is treated as unauthorised absence.

- contact College if a student will be arriving late and provide a reason for lateness. If the reason is deemed acceptable by the College, the student will be exempt from a late mark, 2 late marks result in a 30 minute 'late to college' detention. These detentions take place on a Wednesday and Thursday.
- reply to the automated text message, requesting reasons for absence
- contact the College promptly whenever any problem occurs that may keep the student away from College

We expect that Tutors have a responsibility to:

- complete registers accurately and promptly at the start of registration. Persistent issues with incomplete or inaccurate registers will be addressed by the Strategic lead for Attendance (SKN) and the Vice Principal (CCS)
- amend the register for late comers
- inform the attendance team of any information provided by students regarding their current or future attendance
- complete attendance check ins with students in their form to identify any potential barriers affecting their attendance
- follow up on student's absence with a 'wellbeing call' at any point during the day and report any absence concerns to the Pastoral teams and the Attendance team
- distribute 100% attendance stickers each Monday form period to relevant students who stick them in their planner
- discuss the weekly attendance and punctuality PowerPoint with all students during form period on Mondays
- pass on any notes received regarding attendance to the Attendance Office

We expect that Teachers have a responsibility to:

- complete registers accurately and promptly at the start of the lesson. Persistent issues with incomplete or inaccurate registers will be addressed by the Strategic lead for Attendance (SKN) and the Vice Principal (CCS)
- amend the register for late comers who are late by more than 5 minutes without a note and add the minutes late to the register. The teacher will then record a negative conduct point in the student's planner

- inform the Attendance Team of any information provided by students regarding their current or future attendance
- inform the Pastoral Team/Attendance Office prior to any trip/activity if any student is to be absent from “normal” lessons. The trip organiser to ensure that the Attendance Team has a full list of the students involved in the trip/activity

We expect that Subject Leaders have a responsibility to:

- inform the Pastoral Team/Attendance Team of any trips/activities from within the Department
- liaise with Class teachers/Pastoral Teams/Attendance Team to discuss attendance concerns for individual students

We expect that Heads of Year and the Pastoral Team have a responsibility to:

- have weekly meetings with the Attendance Officers to discuss students of concern and highlight students who they can intervene with
- ensure there is communication with parent/carer to enquire why the student is absent from College and advise them to send the student into College unless he/she is too unwell to be in lessons. In the absence of contact, a home visit may be made
- monitor and analyse their year group attendance data on a regular basis
- liaise with the Attendance Office to introduce intervention strategies to improve the attendance of all groups of students
- attend meetings with students, parents/carers and the Attendance Team to discuss attendance

We expect that Student Wellbeing Officers have a responsibility to:

- accompany the Attendance Officer or EWO when visiting the student at home (if and when required) to enquire about his/her absence or bring them into College
- attend meetings with students, parents/carers and the Attendance Team to discuss attendance

We expect that the Attendance Team has a responsibility to:

- Send a text message if no information is received from the parent/carer, relating to why the student is absent from college. In the event of no response to the text message it will then be followed up by a telephone call and may result in a home visit

- phone parents/carers if the student has left site – liaising with the safeguarding team
- have weekly meetings with EWO and Attendance leads to discuss students of concern and highlight students who Teachers/Pastoral Teams should intervene with
- analyse College and Year Group attendance data daily and weekly
- visit the student at home to enquire about his/her absence or bring them into College. Home visits are prioritised based on need and levels of concern - this determines who should make the home visit and when it should take place. Details of the home visit are recorded
- monitor absence regularly in conjunction with the Pastoral Team

Failure to improve attendance may result in further action, such as a fixed penalty notice or prosecution.

Section 3 - Rewards and Sanctions

Rewards

Students are rewarded:

- If they achieve 100% attendance for a week – they automatically receive an achievement point
- If they achieve 100% attendance for a week, they also are awarded a sticker to add to the attendance reward chart in the planner. Every 5 weeks with 100% attendance will result in the student being able to collect a prize from student reception
- **Y7 Only** – awarded bronze, silver and gold pin badges if they secure 100% attendance during each term. Bronze if you achieve 100% in one term, silver in two terms and gold in all three terms
- Each week any form with 100% attendance will be awarded a box of chocolates to share with the form
- If they achieve 100% attendance for the full academic year - they receive a certificate and an additional prize

- Through multiple attendance incentives across the year such as: Christmas incentive, Easter draw etc.
- Most improved attendance is also rewarded on a half termly basis, based on improvements made from the previous half term.
- In various other ways by the Attendance Team and The Pastoral Team

Sanctions

Students must be in their timetabled room at the start of the lesson or form period dependent on Year (Form period – Y7, Y8, Y9 or Period 1 – Y10 and Y11). Registers close 30 mins after the start of the session.

Y7, Y8 and Y9 registers close at 9.00am

Y10 and Y11 registers close at 9.20am

Arriving after this time you are classed as late to college and could result in a U code, or another code if more appropriate.

Students will be challenged for poor punctuality as follows:

- A total of 2 U codes will result in the Head of Year making contact with home
- A total of 4 U codes will result in a letter being sent home making parents and carers aware of the arising punctuality concerns
- A total of 6 U codes will result in the Head of Year arranging a meeting with parents/carers in College
- A total of 8 U codes will result in another meeting being arranged with parents/carers and the Assistant Principal

Students who are late to college but arrive before the registers close will be awarded a Late (L) code for that session.

- Late to College on 2 occasions will result in a 30-minute late detention a 30 minute detention will be issued everytime the student reaches 2 lates to college
- Late to College on 6 occasions in a half term will result in the Pastoral Team sending a letter home which will be kept on file
- Late to College on 12 occasions in a half term will result in a parental meeting being arranged with the Head of Year and parents/carers to discuss punctuality concerns

- Late to College on 18 occasions in a half term will result in a parental meeting being arranged with the Assistant Principal and parents/carers to discuss punctuality concerns
- Further lateness to college after the meeting will result in a letter being sent by the Local Authority
- Truancy to lessons or form period will be dealt with by the Pastoral Teams

Students who are **late to lessons** will be awarded a Late (L) code for that lesson.

- Late to lessons on 2 occasions will result in a 30-minute late detention, a 30 minute detention will be issued every time the student reaches 2 lates to lesson
- We will communicate to parents the total number of lates to lesson each and every half term

Section 4 - Definitions

Authorised and Unauthorised Absences

Every half-day absence from the College counts as one session and this must be classified by the College (not the parent/carer) as either AUTHORISED or UNAUTHORISED. Therefore, information about the cause of absence is always required.

Authorised Leave of Absence is an absence from the College for a valid reason such as:

- Genuine illness
- Medical/dental appointments which fall unavoidably in school time
- Other emergencies and exceptional circumstances as determined at the discretion of the Head of Upper, Middle or Lower School

Parents/carers are requested to provide written confirmation of any medical/dental appointments and, wherever possible, arrange these appointments outside of the school day. **If this is unavoidable, the student must attend before and after the appointment wherever possible otherwise the absence will not be authorised.** If a student has an appointment to be attended during the College day, he/she must have a signed note in their planner from their parent/carer which must be countersigned by a member of the Pastoral Team – the student must show this note to the staff member supervising student reception who will then allow the student to attend the appointment. You can email evidence of appointments to attendance@horizoncc.co.uk.

Unauthorised Leave of Absence is an absence which the College does not consider reasonable and for which a 'leave of absence' request has not been agreed. This type of absence can lead to the Local Authority using sanctions and/or legal proceedings. This includes:

- Parents/carers keeping children off unnecessarily
- Truancy before or during the school day
- Absences which are not explained properly
- Students who arrive at school after **the register has closed**
- Students who have been permitted to stay up late the previous night
- Shopping
- Looking after other children
- Birthdays
- Day trips and holidays in term time which have not been agreed

Whilst any child may be absent from College because they are ill, sometimes they can be reluctant to attend school. Any problems with regular attendance should be addressed between the College, the parents/carers and the child. If the parent/carer thinks their child is reluctant to attend College, then we will work with that family to understand the root problem.

Persistent Absenteeism (PA)

A student becomes a 'persistent absentee' when they fall below 90% attendance for whatever reason. Absence at this level is doing considerable damage to any child's education and we need parents/carers' fullest support and co-operation to tackle this. We monitor all absence and the reasons given thoroughly.

PA Students are tracked and monitored carefully. We also combine this with academic tracking where absence affects attainment. Persistent Absenteeism can also lead to legal proceedings and the issuing of Fixed Penalty Notices (fines).

The Education Welfare Officer (EWO)

Parents are expected to contact the College at an early stage and to work with the staff in resolving any problems together. This is nearly always successful. If difficulties cannot be resolved in this way, the College may refer the child to the Education Welfare Officer (EWO) from the Local Authority.

The EWO will also try to resolve the situation by agreement, but if other ways of trying to improve the child's attendance have failed and unauthorised absences persist, these Officers

can use sanctions such as Fixed Penalty Notices or prosecutions in the Magistrates Court. Full details of the options open to enforce attendance are available from the College or Local Authority. Alternatively, parents/carers or students may wish to contact the EWO themselves to ask for help and information. They are independent of the College and will give impartial advice. Their number is available from the College office or by contacting the Local Education Authority. If a child's attendance gives cause for concern and sickness is continually reported, support will be sought through the School Nursing Team.

Children Missing Education

All schools, including academies and free schools, must monitor students' attendance through their daily register. We work closely with the Local Education Authority and will inform them of students who are regularly absent from school or have missed 10 school days or more without permission. It is also important that students' irregular attendance is referred to the Authority. Schools also have safeguarding duties under section 175 of the Education Act 2002 in respect of their students, and as part of this should investigate any unexplained absences.

Academies must also arrange full-time education for excluded students from the sixth school day of a fixed period exclusion. This information can be found in the school exclusions guidance.

If families move away from the area, or wish to transfer their child to another school, the Head of School/Principal must be informed in writing. Children cannot be removed from roll until we have been notified by another School/College that a place has been offered and accepted. Children who stop attending and who cannot be traced cannot be removed from roll. They are reported to the Local Authority Attendance Service. Where a child is missing from education, Local Authority guidance will be followed.

Section 5 - Punctuality and Lateness

Poor punctuality is not acceptable, and all students must arrive on time. If a child misses the start of the day/lesson, they can miss learning and vital information and news for the day. The late arrival of students also disrupts lessons, which can be embarrassing for the student and can also encourage absence. Good timekeeping is a vital life skill which will help our children as they progress through their school life and out into the wider world. We will encourage good punctuality by being positive role models to our students and by celebrating good punctuality.

How we manage lateness:

Late marks will be monitored by the Pastoral Teams. Concerns will be acted upon immediately and parents/carers will be notified.

Daily Absence Procedures

How we manage absence:

Parents/carers must notify the attendance office as soon as possible on the first day of absence, and no later than 20 minutes after the start time of that year group, and the reason for absence will be recorded

Registers are taken at; – Y7 – 8.30 am, Y8 – 8.30 am, Y9 – 8.30 am, Y10 – 8.50 am, Y11 – 8.50 am



Students arriving after this time will receive a late mark



If a student has not arrived within 20 minutes of their start time, college staff will contact parents/carers



Students arriving after 1 hour of their start time will receive an unauthorised late mark (showing them to be on site but with unauthorised absence for that half-day session)



If no notification is received within 20 minutes of the start time, the College's Attendance Officer will contact parents/carers by phone and/or text to establish the reason for absence



If no reason has been established within 1 hour of the year group's start time, this absence will be reported to the Pastoral Team. If a child is already receiving multi-agency support, this will also be reported to the safeguarding lead and/or allocated social worker. Attendance staff may undertake a home visit



If a student's attendance continues to give cause for concern, support may be sought from the Education Welfare Service. If sickness is continually reported, support may be sought from the School Nursing team

Section 6 - Holidays, Absences and Penalty Notices

Holidays

Amendments to the Education (Pupil Registration) (England) Regulations 2006 make clear that from September 2013, no holidays will be authorised by the College in term-time. Holidays in term-time will be recorded as unauthorised and will incur a fine, unless the below exceptional circumstances apply:

Exceptional Circumstances

- Service personnel returning from/scheduled to embark upon a tour of duty abroad
- Other exceptional circumstances at the discretion of the Principal

To request a holiday in term-time, parents/carers must request a holiday form and send the completed form, clearly stating the reasons for taking the holiday into College. The form can also be found on our College website.

Any period of leave taken without the agreement of the College, or in excess of that agreed, will be classed as unauthorised and will attract a Fixed Penalty Notice. A separate penalty notice will be issued to the parent/carer for each child who has unauthorised absence.

Unauthorised Absences

The Principal, within the context of the law, can authorise absence. If a parent/carer has offered a note or an explanation in relation to a particular absence this does not oblige the Principal to accept it if it is felt that the explanation is not a valid reason for absence. If there are doubts about the explanation that remain after further investigation, the absence will be recorded as unauthorised. Where parentally condoned unjustified absence appears to be a problem the College will involve the Education Welfare Officer.

Unauthorised absences, including truancy, are recorded on a student's registration certificate, which may be used as a point of reference for future employers, colleges or universities.

Fixed Penalty Notices

The Local Authority have revised their policy, and this is effective from 2019/20 academic year.

The updated code of conduct provides clarity to schools and families as to when a penalty notice can be issued in Barnsley.

The main change to the code is the removal of the following criteria which headteachers were previously required to consider when assessing the merits of a leave of absence request during term time:

- previous periods of leave of absence
- leave of absences taken in the first term
- exams and assessments
- employers' letter(s)

Under the new code, penalty notices could be issued if any of the following three conditions applies:

- A pupil has accumulated five or more consecutive days of unauthorised leave of absence (holiday in term time)
- if due to sporadic absences, then, other than in specific circumstances, the parent/carer will receive a formal warning of the possibility of a Penalty Notice being issued and given a maximum of 15 school days to affect an improvement. If there are further absences within the 15-day monitoring period, then a Penalty Notice may be issued
- an excluded pupil present in a public place without justification, during the hours of the school day where the pupil is on roll, during the first five days of each fixed period or permanent exclusion.

The amount payable on issue of a Fixed Penalty Notice is £60, if paid within 21 days of receipt of the notice, rising to £120 if paid within 28 days. If the Penalty Notice is not paid within 28 days, the Local Authority may prosecute the parent/carer for failing to ensure regular school attendance under Section 444 Education Act 1996.

Section 7 – Unauthorised Absence Procedures

The College will monitor attendance on a weekly basis.

When a student's attendance or punctuality begins to be a concern, parents will be informed and subsequently become involved as outlined on the next page:

Attendance will be monitored everyday



Stage 1: If a student has 3 days absence, a letter will be sent (Letter 1) to parents/carers, informing them of this and the impact it will have on their child's cumulative attendance figure.



Stage 2: If further unauthorised absence occurs totalling at least 7 days, a second letter will be sent to parents/carers. Form tutors will then complete an attendance 'check in' with the student, this is to identify any potential barriers that are affecting their attendance.



Stage 3: If further unauthorised absence occurs totalling at least 14 days, a third letter will be sent to parents/carers. A meeting will be arranged (Internal School Attendance Panel ISAP) with the student, parents/carers and a member of the Pastoral Team. Parents/carers must attend this meeting either virtually or in person, failure to do so would lead to either an EWO or an Attendance Officer visiting your home address to discuss attendance concerns



Stage 4: If further unauthorised absences occur following the ISAP, a further meeting will be arranged with the student, parents/carers, an education welfare officer, and a member of the school team. At this stage we would consider referring the student to Education Welfare Service.

At any point - 10+ sessions (each school day consists of two sessions)

of unauthorised absence in a term or half term can result in a Fixed Penalty Notice being issued. Further absences in the 15-day monitoring period could lead to a fine being issued.